

Washington Elementary School District

Employee Benefits Summary



Employees working for WESD enjoy a wide range of benefits, including:

PAID TIME OFF

- **10 days of personal leave** for 9-month employees.
- **Vacation time** for 12-month employees starting at 10 days.
- **20 or more paid holidays** per year (dependant on position type and schedule).
- **Payment for unused leave** at end of employment (amount depends on type of leave and length of employment).
- **Time off** for bereavement and jury duty.



RETIREMENT PLANS

- WESD is a member of the Arizona State Retirement System, in which employee contributions are matched by the employer.
- 403b and 457b plan available.

INSURANCE

- **Employer Paid Medical and Dental** available to employees working 30 hours per week or .75 FTE (partially-paid coverage available to certified employees working .5-.74 FTE).
- **Employer paid Health Insurance** (Employee only PPO Base and HDHP plans. Additional plans and dependant coverage available for purchase.)
- **Employer paid Life Insurance** (Employee only, basic plan. Additional coverage available for purchase.)
- **Employer paid Dental Insurance** (Employee only. Additional coverage and dependant coverage available for purchase.)
- **Health Savings Account contributions** (for eligible employees electing HDHP insurance plan).
- **Optional insurance available** for purchase includes Vision, Short-term Disability, Flexible Spending Account.



PROFESSIONAL DEVELOPMENT

- Professional Development opportunities for certified and classified staff.